

Safety Culture Diagnosis

A critical tool to measure the strengths and readiness of your Safety Culture

Why conduct a Safety Culture Assessment?

Prior to the start of any cultural change process it is important to understand the current situation. Where are we now and where do we need to focus our energy to achieve the desired change? Our experience shows that even though most clients are convinced they can describe the current culture in detail and highlight the most significant challenges, many of those clients are at least partially surprised when the findings of our assessment are presented.

“If you cannot measure it, you cannot improve it”

Lord Kelvin

About the Safety Culture Assessment

Our Safety Culture Assessment explores six elements of safety culture:

1. Safety Policy and Vision
2. Leadership
3. Safety Systems
4. Safety Performance
5. Relationships
6. Personal Ownership

It consists of two components. The quantitative component is completed through an online or hardcopy survey which provides us with the perceptions around what people are thinking. The qualitative component is completed through a series of interviews and focus groups which explore why people have these perceptions. The integration of both processes provides us with a comprehensive picture of the safety culture.

Objectives

- A clear understanding of the strengths and weaknesses in an organisation’s safety culture.
- A source of information that can be used to develop safety strategies and to provide content for such strategies.
- A baseline from which change can be measured and the impact of safety initiatives and safety strategies can be assessed.
- An opportunity to enable employees to communicate their opinions, concerns and ideas related to safety.

Benchmarking

The safety culture assessment was developed in 2003 and since then many organisations both in Australia and abroad in a variety of industries have completed the process. The result is an extensive database which provides benchmarks against which any organisation can measure their performance.

Contact us on: (+61) 1300 347 938 or contact@jonahgroup.com.au

© Copyright 2017 Jonah Group. This document remains the intellectual property of Jonah Group and may not be copied, or without their prior written approval. Use of any material within this document must be accredited to Jonah Group

Safety Culture Diagnosis

A critical tool to measure the strengths and readiness of your Safety Culture

Process Output

The safety culture assessment results in a comprehensive report with detailed results for each of the survey statements, the results of the qualitative component as well as index figures for each of the six components that define safety culture.

Chart 1: Example of statistical output for a particular survey statement

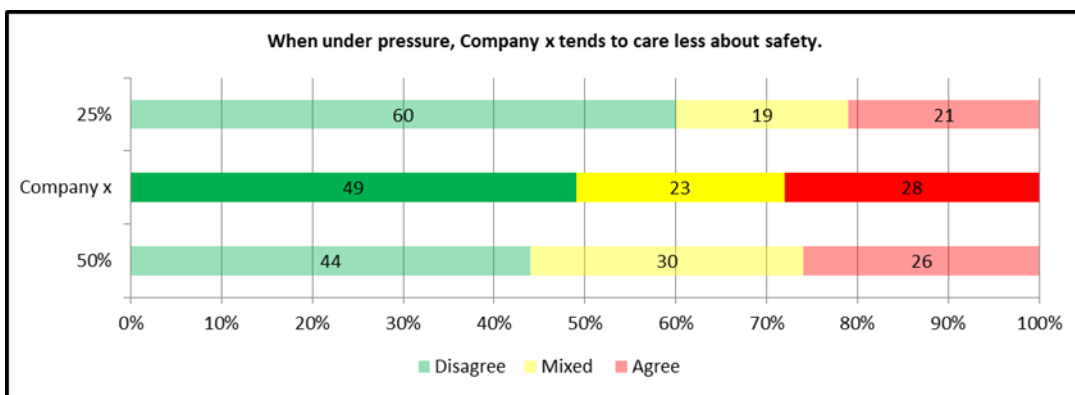


Chart 2: Example of statistical output for the total Leadership Element

